

Millersport Community Theatre (MCT) Actor and Parent/Guardian Agreement

As an acting member or parent/guardian of an acting member, I agree that:

- 1. Respectful speech and behavior is expected at all times towards each other, production team, personnel, volunteers, stage crew, and MCT and production venue representatives.
- 2. All forms of nicotine, alcohol, vaping, and drugs are not permitted on any premises related to MCT. This includes practices, performances, & previews at all locations.
- 3. Rehearsal and performance spaces will be left clean and safe at all times.
- *All drinks shall be in a contained bottle. Acceptable drinks include water, Gatorade, Powerade, juices, tea, and other sodas during practices. Accept able drink for performances while in an MCT provided costume is water only. **Energy drinks such as AMP, Red Bull, Monster, etc. are prohibited at MCT events.
- *Food must be in a bag or container that can be disposed of or packed away. When in an MCT provided costume, some eating is not allowed.
- 6. Cast is expected to check in upon arrival and any exit from the performance/practice space. Cast must be accounted for at all times.
- 7. Adults shall sign in and out any member 15 years old or younger. All cast must sign in and out. Please arrive on time for pickup.
- 8. Cast is encouraged to bring books or other quiet activities to keep themselves occupied when not needed during rehearsals/performances. Horseplay or running and loud, unbecoming behavior will not be tolerated.
- 9. Any accidents or injuries should be reported to the production team immediately.
- 10. Appropriate apparel shall be worn at all times. Shoes must be clean. Dance shoes shall be worn when instructed. Pants or shorts are suitable unless rehearsal calls for dresses/skirts.
- 11. Once the actor accepts their role, rehearsal conflicts and all show and membership fees are due at the first scheduled rehearsal. MCT can assess late fees if payment is not made. Scheduled conflicts are excused except during tech week.
- 12. Fees Membership fees are required for \$20 per year. Students 18 & younger do not need to pay fees. Production fees are required for each production for \$25 per production. Additionally, actors may be required to sell 1 ad per actor, or 2 ads per family. Shout outs, if available, do not count as ad sales.
- Actors and adults will abide by the rules of the production. No pictures or recordings shall be made or posted on social media. Performance details shall remain at rehearsal and not shared with outside sources unless special permission is granted. Books will be returned cleaned from markings, if applicable. Actors will be expected to share emails, fundraising efforts and posts on social media.
- Actors and adults may be liable for damage they cause to MCT venues, costumes, props, or other materials & equipment; agrees that MCT is not liable for any personal property, & harmless MCT, its members, production team, volunteers, and other MCT representatives from any injuries or death related to the theatre's property or functions.
- 15. If needed, disciplinary action for a cast or production member proceeds in the following: Verbal warning; meeting with staff/parent/guardian; written release from production.
- 16. MCT reserves the right to immediately release any actor from the cast or crew for behavior deemed inappropriate, harmful, or dangerous to others.

SAFETY

- 1. Children shall never be alone within the practice or performance areas. Children shall be accompanied by no less than two (2) people when traveling to any area within the MCT facility, unless the child is accompanied by their immediate parent or guardian.
- 2. All entrances to rehearsal venues will be locked at 15 minutes past the start of rehearsals. Venues will be checked by a member of the MCT Production Team before any rehearsals begin to the ensure safety of the building and all participants.
- 3. All cast and crew (age 19 or older) will be required to provide a background check through Inquirehire, paid for by MCT. I will be given login instructions and will provide all necessary information to Inquirehire for their background check. I will have seven (7) days, from the date of receiving said information, to complete the online documentation. Failure to complete their document in the time allowed, or if the background check does not pass the requirements for participation, this agreement will be null and void, and no further relationship shall exist between MCT and I. All background checks will stay on file with Inquirehire and MCT for three (3) years. If I already have a background check on file with Inquirehire and MCT, and it is three (3) years old or less, I do not need to provide another background check, and I warrant that I have no cause for a failed background check within the last 3 years.
- 4. Anyone without a background check is not allowed inside of rehearsals or backstage during performances. This includes parents who are dropping their children off at rehearsals or performances. Parents/guardians without a background check will need to wait in their cars or elsewhere until rehearsal is complete.

Actor Name	Date Age (if student)
Address	
Email address	Phone #
Parent/Guardian Name & Signature	Date
Email address	Phone #

*The prohibiting of food and/or drink as posted at area venues supercede the MCT rules.

^{**}Energy drinks contain high levels of caffeine and sugar, along with other potentially harmful ingredients.

^{**}Energy drinks are prohibited for the actor's safety.